**Banning Lewis Ranch Academy**

**Statute with Description**

**C.R.S. 22-32-109(1)(f) – Local Boards of Education – Specific Duties/Selection and Pay of Personnel.**

This law requires local boards of education to employ all personnel required to maintain the operations and carry out the educational program of the district and to fix and order paid their compensation.

**Basic Information:**

**School Name:** Banning Lewis Ranch Academy

**School Address:** 7094 Cottonwood Tree Drive

**Prepared by:** Amy Brundage

**Preparer’s Phone Number:** 719-570-0075

**Preparer’s Email Address:** [abrundage@blracademy.org](mailto:abrundage@blracademy.org)

**Charter School Contact:** Amy Brundage

**Charter School Contact Email Address:** [abrundage@blracademy.org](mailto:abrundage@blracademy.org)

**District Contact:** Jim Bonavita

**District Contact Email Address:** [jbonavita@d49.org](mailto:jbonavita@d49.org)

**Rationale**: BLRA is responsible for its own personnel matters, including employing its own staff and establishing its own terms and conditions of employment.

**Manner in which BLRA will Comply:**

BLRA remains responsible for these matters, rather than the district. BLRA hires its personnel on an “at-will” basis and has established the terms and compensation for employment on an individual basis. Personnel policies are included in the Charter School Agreement.

**Duration of the Waiver:**

BLRA requests that the waiver be for the duration of its contract with Falcon 49 School District which is through June 30, 2035.

**Financial Impact:** BLRA anticipates that the requested waiver will have no financial impact upon

Falcon 49 School District. BLRA must operate within its budget and the cost of any replacement policy impact has been included in the budget.

**How the Impact of the Waiver will be Evaluated:** The impact of this waiver will be measured by the performance criteria and assessments that apply to BLRA, as per the Charter School Agreement.

**Expected Outcome:** As a result of this waiver, BLRA will select, employ and fix compensation for its own teachers and staff, in accordance with the terms and conditions set by the Charter School Agreement.