**Banning Lewis Ranch Academy**

**Statutes with Description**

**C.R.S. 22-32-109.7 – Local Boards of Education – Specific Duties – Employment of Personnel.**

This law specifies the duties of local boards with regard to conducting background checks of employees, including criminal background check and contacts with previous employers.

**C.R.S. 22-32-109.8 – Applicants Selected for Non-Licensed Positions – Submittal of Form and Fingerprints – Prohibition Against Employing Persons Failing to Comply.**

This law requires local boards of education to require potential employees to submit a set of fingerprints and to release the fingerprints to the Colorado Bureau of Investigation for processing.

**C.R.S. 22-32-109.9 – Licensed Personnel – Submittal of Fingerprints.**

This law requires local boards of education to require fingerprints from any licensed personnel employed on or after January 1, 1991, whom the district believes has been convicted of any felony or misdemeanor (not including misdemeanor traffic offense or infractions), subsequent to such employment.

**Basic Information:**

 **School Name:** Banning Lewis Ranch Academy

 **School Address:** 7094 Cottonwood Tree Drive

 **Prepared by:** Amy Brundage

 **Preparer’s Phone Number:** 719-570-0075

**Preparer’s Email Address:** abrundage@blracademy.org

 **Charter School Contact:** Amy Brundage

 **Charter School Contact Email Address:** abrundage@blracademy.org

 **District Contact:** Jim Bonavita

 **District Contact Email Address:** jbonavita@d49.org

**Rationale**: The BLRA administration will be responsible for hiring BLRA’s employees. As part of that duty BLRA, rather than Falcon 49 School District, will check references from previous employers and arrange for background checks and fingerprinting of employees.

**Manner in which BLRA will Comply:**

BLRA, rather than Falcon 49 School District, will conduct background checks of employees, including criminal background check and contacts with previous employers. It will require potential employees to submit a set of fingerprints and to release the fingerprints to the Colorado Bureau of Investigation for processing. The school will also require fingerprints from any licensed personnel employed on or after January 1, 1991, whom the district believes has been convicted of any felony or misdemeanor (not including misdemeanor traffic offense or infractions), subsequent to such employment.

**Duration of the Waiver:**

BLRA requests that the waiver be for the duration of its contract with Falcon 49 School District which is through June 30, 2035.

**Financial Impact:** BLRA anticipates that the requested waiver will have no financial impact upon Falcon 49 School District. BLRA must operate within its budget and the cost of any replacement policy impact has been included in the budget.

**How the Impact of the Waiver will be Evaluated:** The impact of these waivers will be measured by the performance criteria and assessments that apply to BLRA, as per the Charter School Agreement.

**Expected Outcome:** As a result of these waivers, BLRA will select and employ its own teachers and staff, in accordance with the terms and conditions set by the Charter School Agreement.