



7094 Cottonwood Tree Drive, Colorado Springs, CO 80927
Phone: 719.570.0075 - Fax: 719.522.2900 Email: BoardBLRA@blracademy.org

Mission Statement:

*Create a safe, positive environment that fosters intellectual curiosity and
a thirst for discovery where students and staff succeed through exceptional programs*

BOARD OF DIRECTORS WORK SESSION MINUTES
MAY 24, 2021 AT BANNING LEWIS RANCH ACADEMY at 6:00pm.

1. Call to Order

1.1. Deann Barnett called to order at 6:09pm

2. Roll Call

2.1. Board Members: Deann Barnett, Todd Blum, Krisell Creager-Lumpkins, Matthew Pacheco, Alexandra Tomei

3. Welcome, Pledge of Allegiance

4. Reading of the Mission Statement

5. Approval of Agenda

5.1. Matthew Pacheco motioned to approve the agenda, Todd Blum 2nd d.
5.2. All approve, motion carries

6. Discussion Items

6.1. Interview Elementary Principal Candidate

6.1.1. Introductions of the board and the candidate

6.1.2. Presentation of resume, letters of recommendations, and entry plan

6.1.3. Information on the history of BLRA presented by Deann Barnett

6.1.4. Question and Answer Session

6.1.4.1. Principal is the face / heartbeat of the building and someone who believes in their students. Leads staff and teams. Translate that through the building and through the community.

6.1.4.2. Systems that are put into place begin at the beginning – get to know all staff and students over the summer before the first day in the building. Requesting feedback from your team. Create relationships.

6.1.4.3. Desire to be here as a measure of school culture (staff and students). Relationships matter including difficult conversations.

6.1.4.4. Listening for when people are not valued and why teachers move on. Ensure open communication – problem solve what can be problem solved. Identified military teachers as an impactful role in retention. Relationship focused.

- 6.1.4.5. Currently running 16 informal and 2 formal evaluations a year in the current AP position.
- 6.1.4.6. Allowing for creativity while also monitoring for efficacy in instruction
- 6.1.4.7. National Board Certified Teacher in Literacy – increased skills in being reflective as an educator.
- 6.1.4.8. Strong skills self-identified in efficiency and organization. Area of growth skills self-identified in being overwhelmed by learning and knowing how to turn it off and enjoy the job.
- 6.1.4.9. Collective team to resolve concerns.
- 6.1.4.10. Listen first when stakeholders are upset.
- 6.1.4.11. Attended all the board meetings pre-COVID; read recent BLA BOD minutes. Was the board liaison for teachers in her building.
- 6.1.4.12. Discussed entry plan.
- 6.1.4.13.

6.2. Elementary Principal

7. Action Items

7.1. Elementary Principal

- 7.1.1. Matthew Pacheco motioned to recommend Cassandra Posch for the elementary principle position, Todd Blum 2nd d
- 7.1.2. No Discussion
- 7.1.3. Vote Yes:
- 7.1.4. Vote No: None
- 7.1.5. Alexandra Tomei, absent for vote
- 7.1.6. Motion carries Deann Barnett, Todd Blum, Krisell Creager-Lumpkins, Matthew Pacheco

8. Board Member Communication

9. Adjournment

- 9.1. Deann Barnett adjourned the meeting at 8:00pm

DATE: May 24, 2021

//Signed//
Alexandra Tomei, Secretary