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**Mission Statement:**

*Create a safe, positive environment that fosters intellectual curiosity and a thirst for discovery where students and staff succeed through exceptional programs*

**BOARD OF DIRECTORS WORK SESSION MINUTES**  
JUNE 1, 2021 VIA GO TO MEETING LINK BELOW at 7:00pm.

**1. Call to Order**

1.1. Deann Barnett called to order at 7:10pm

**2. Roll Call**

2.1. Board Members: Deann Barnett, Todd Blum, Krisell Creager-Lumpkins, Matthew Pacheco, Alexandra Tomei

**3. Welcome, Pledge of Allegiance**

**4. Reading of the Mission Statement**

**5. Approval of Agenda**

5.1. Matthew Pacheco moves to approve the agenda, Krisell Creager-Lumpkins 2<sup>nd</sup>d  
5.2. All approve, motion carries

**6. Discussion Items**

6.1. FY21-22 Budget

- 6.1.1. Budget questions were answered with answers sent to the BOD earlier this afternoon.
- 6.1.2. Anticipated adjustments for salary – 4% increase vs. 2.5% increase explained (2.5% being an average, 4% across the board).
- 6.1.3. Questions on what BOD approves with the salary increases.
- 6.1.4. Desire for transparency around financials as well as all aspects of the running of the school.
- 6.1.5. Clarifications on pay scale and how it will be communicated in the future.
- 6.1.6. Statement made about the statement by Accel that teacher testimonials are inaccurate – this is unacceptable and we should be responding to any staff who comes forward with compassion and empathy so they feel heard rather than stating that what they share in their experience is untrue.
- 6.1.7. Student fees clarification – estimations based on previous years.
- 6.1.8. Clarification still requested on student council and yankee candle fees.
- 6.1.9. Concerns about line items when there is no student council, where PTO funds go and how. General fund fundraising is limited and primarily goes to booster vs PTO, etc.
- 6.1.10. Booster club is a different line item compared to student activities funds. Questions and additional clarification may be needed in the future.

- 6.1.11. Graduation expenses – adjusted to be more in line with what was spent this year.
- 6.1.12. Moody's is 5750.00 to maintain investment grading.
- 6.1.13. Payroll fees – clarification if it is included in the wording of the management agreement or not and the cost associated in the budget currently. An example was provided where payroll is paid out for 235 employees at a 42,000 cost – comparing to our employees at 149,000 for payroll.
  - 6.1.13.1. Benefits administration at 105,000 of that 149,000. 468,000 was for payroll processing costs for all of Accel. 123.18 per employee per month.
  - 6.1.13.2. Additional information has been requested and still information is not fully provided (need to get senior leadership involved now). Answers have changed and the contract conflicts with the information currently being provided.
  - 6.1.13.3. Concerns over trust and transparency still not being provided but needing to approve a budget

## 6.2. Summer Programs Mask Policies

- 6.2.1. New blurb from D49 about mask policies.
- 6.2.2. Information put out about masks or not during summer camps.
- 6.2.3. Suggestion to put out language just addressing summer rather than the fall.
- 6.2.4. Looking at following CDC and local guidelines with the age cutoff at 12 for no masks.
- 6.2.5. Referenced D49 guidelines to support decisions.

## 7. Action Items

### 7.1. FY21-22 Budget

- 7.1.1. Matthew Pacheco motioned to approve the budget presented, Todd Blum 2<sup>nd</sup>, d
- 7.1.2. Discussion
  - 7.1.2.1. This is a preliminary budget and budgets flex. Not happy with the unanswered questions.
  - 7.1.2.2. If senior leadership needs to be involved, get them involved. We have asked for information and we have not gotten answers.
  - 7.1.2.3. This shouldn't be a negotiation – there is already a relationship and questions need to be answered.
- 7.1.3. Vote Yes: Deann Barnett, Todd Blum, Matthew Pacheco
- 7.1.4. Vote No: Krisell Creager-Lumpkins, Alexandra Tomei
- 7.1.5. Motion carries

### 7.2. Summer Programs Mask Policies

- 7.2.1. Matthew Pacheco motioned to follow D49 masking guidelines for summer programming, Alexandra Tomei 2<sup>nd</sup>, d
- 7.2.2. Discussion
  - 7.2.2.1. Make it clear that masks are allowed by choice and will be honored to make a personal determination on whether or not to wear a mask.
- 7.2.3. Vote Yes: Deann Barnett, Todd Blum, Krisell Creager-Lumpkins, Matthew Pacheco, Alexandra Tomei
- 7.2.4. Vote No: None
- 7.2.5. Motion carries

## 8. Board Member Communication

- 8.1. Krisell Creager-Lumpkins stated that she is not interested in negotiating price until we figure out what we should be paying per our contract first.

