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Mission Statement:

Create a safe, positive environment that fosters intellectual curiosity and a thirst for discovery where students and staff succeed through exceptional programs

BOARD OF DIRECTORS REGULAR MEETING MINUTES

MARCH 16, 2021 AT BANNING LEWIS RANCH ACADEMY at 6:00 p.m.

1. Call to Order

1.1. Deann Barnett called to order at 6:03pm

2. Roll Call

2.1. Board Members: Deann Barnett, Todd Blum, Krisell Creager-Lumpkins, Matthew Pacheco, Alexandra Tomei

3. Welcome, Pledge of Allegiance

4. Approval of Agenda

4.1. Krisell Creager-Lumpkins moved to approve the agenda with the addition and discussion item 13.3 and action item 14.1 for April BOD meeting dates, Matthew Pacheco 2ndd

4.2. All approve, motion carries

5. Approval of the Minutes

5.1. Approval of the previous Regular Meeting Minutes, February 16, 2021

5.1.1. Krisell Creager-Lumpkins moved to approve the Regular Meeting Minutes, February 16, 2021, Matthew Pacheco 2ndd

5.1.2. All approve, motion carries

6. Positive Observations

6.1. Todd Blum acknowledged Mr. Shaw for clearing the massive piles of snow and being able to safely walk into the school.

6.2. Alex Tomei acknowledged the teachers for going above and beyond always to pour into the kids hearts not just their academics.

6.3. Deann Barnett acknowledged the staff who showed up for former students despite them not being present at the school and showing up for her funeral and being supportive of the family and the student as a whole.

6.4. Matthew Pacheco acknowledged Mrs. Estevez and the school for how well things were communicated and processes moved in order to shut down a class due to symptoms and how smooth it went

6.5. Todd Blum acknowledged Ms Teti for the length of response and detail sent to support his student – dedication is high and the care for every student

7. **Public Comment** - *Speakers are limited to 3 minutes and must sign in at the beginning of the meeting.*
 - 7.1. None signed in

8. **Program Highlight**
 - 8.1. None presenting today

9. **Sanctioned Organizations** - *Speakers are limited to 3 minutes when presenting in person*
 - 9.1. PTO – Email update sent; fundraising going well. Hoodie and uniform exchanges going
 - 9.2. BLA Booster Club - Email update sent
 - 9.3. Boy Scout Troop 228 - Email update sent; looking for location in the future
 - 9.4. Cub Scout Pack 228 - Email update sent; looking for location in the future. Pinewood derby request to use the prep location on April 30 and May 1. Krisell will relay information and contacts for getting a plan in place to utilize the location
 - 9.5. Civil Air Patrol – Email update sent
 - 9.6. Girl Scout Troop – Email update sent; cookies wrapped up. Bronze aware for the amount of cookies sold

10. **Standing Committee Reports** *Speakers are limited to 10 minutes when presenting*
 - 10.1. Finance Committee Report Chair: Matthew Pacheco
 - 10.1.1. Final amendment needed for the upcoming year to ensure covering bond coverage
 - 10.1.2. 2019 D49 announced a “Catch up” cost that would be dispersed between 20-21 for SPED services. For 21, 16.7% increase, budgeted for 6% increase.
 - 10.1.3. Certain MLO funds were not able to be allocated which is impacting the budget
 - 10.1.4. Still adjusting for the reduced per pupil funding
 - 10.1.5. Administration worked with financial team and got us back in the positive with 432,000 (required amount is 425,000).
 - 10.1.6. Target amount of students is 1576; will also need additional teachers to teach the increased students
 - 10.1.7. Amended budget planned to be presented at the April board meeting; Accel request for reimbursement for scoreboard and uniforms that will adjust the budget by 75,000 due to BLA
 - 10.1.8. Bonds being refinanced; financials are good and hoping for a better interest rate.
 - 10.2. Election Committee Report Deann Barnett, Todd Blum, Krisell Creager-Lumpkins
 - 10.2.1. Nothing to report at this time

11. **BLRAF, Fundraising and Marketing Updates** *Speakers are limited to 10 minutes when presenting*
 - 11.1. Representative: Heather Zambrano
 - 11.1.1. As of March 11, the current enrolled number is 1504-we were paid for 1488 for the 20/21 year. Goal from 2021 forward is 1576 - magic happens when we get to this number!!!
 - 11.1.1.1. Reenrollment 1338
 - 11.1.1.2. New Enrollment 212
 - 11.1.1.3. Total for the 21/22 school year 1550
 - 11.1.2. Crest - options for class of 2021 - legion 13 - E1
 - 11.1.2.1. Concerns presented on the legacy and board involvement; request to involve the board for all these legacy items. Still urgent to determine how to honor the first graduation class while also board requesting to have a larger conversation on these legacy items

- 11.1.2.2. Special meeting requested to honor that legion 13 group with a medal and BOD will have to approve – notes sent by Thursday to Heather in order to address a medal and crest will be discussed over the summer
- 11.1.3. 10 qualify - 4 break in enrollment; See separate email with options
- 11.1.4. Discuss next steps on design
- 11.1.5. Event dates: 3/12 Daisy Head Mayzie - low attendance, however I will be visiting preschools to deliver bags
- 11.1.6. Class shirts for 5th grade delivered
- 11.1.7. BLR neighborhood magazine draft due next week. Calendar announcement, board recruitment, best of winner and CKH nomination, BLA is hiring
- 11.1.8. New collateral is being shipped to me.
- 11.1.9. Community/other –
 - 11.1.9.1. Community reach for internships
 - 11.1.9.2. PPBEA Board
 - 11.1.9.3. Josh Miller - Food Truck Thursday logistics, paperwork submitted to the community board, and FB design and post on BLPA
 - 11.1.9.4. Request to create an intranet for BLA staff - off of the main site or a secondary site to store all staff and employee critical business and operating tools, processes and procedures
 - 11.1.9.5. Jessica - Oakwood meeting regarding the community and growth plans for BLR
 - 11.1.9.6. Keeping Stallions-Retention (Ideas to set goals for the strategic plan)
 - 11.1.9.7. Bullseye - Staff retention and culture building
 - 11.1.9.8. Work on quote for Sr gifts - mugs

12. BLR Admin Reports *Speakers are limited to 10 minutes when presenting*

- 12.1. Supporting documentation BLR Admin Report
 - 12.1.1. Email update sent
 - 12.1.2. Rick Dahlman reported on BLRA
 - 12.1.2.1. Look for the silver lining report going well
 - 12.1.3. Rick Dahlman reported on BLPA – middle school
 - 12.1.3.1. Teacher and staff notes – telemetry reports providing data on next step process for students and their performance overall
 - 12.1.3.2. Layer in normed data (renaissance STAR 360 data)
 - 12.1.3.3. Starbucks giveaways on Fridays to increase teacher morale
 - 12.1.3.4. Considerations on monthly surveys being reported to board to increase anonymity; goal of teacher leadership over the surveys rather than administrative leadership to increase anonymity. Addition of general question for general staff not just teaching staff and rephrase the questions in order to be inclusive
 - 12.1.3.5. Grade level teams are working to support and celebrate students bi weekly
 - 12.1.4. Albert Wiggins reported on BLPA – high school
 - 12.1.4.1. No changes in enrollment
 - 12.1.4.2. Academic award letters determined and working on distribution
 - 12.1.4.3. Grant from D49 for 375; recognizes seniors with 3.75 gpa or higher (ceremony included with cording)
 - 12.1.4.4. NHS induction will occur in the spring, committee has made selections and selections are approved

- 12.1.4.5. CE interest continues to grow
- 12.1.4.6. Graduation is May 28 at 4pm on the field
- 12.1.4.7. Season C for athletics is beginning
- 12.1.4.8. Open campus lunch is being enjoyed
- 12.1.5. Chuck Shaw reported on facilities
 - 12.1.5.1. 5 snow removals as of today
 - 12.1.5.2. Churches are regularly meeting, scaling back on use of building at BLA; at BLPA is interested in coming inside
- 12.1.6. Albert Wiggins reported on CE
 - 12.1.6.1. 41 students qualify newly, 100 students likely for next year.
 - 12.1.6.2. 94% passed CE, compared to D49 at 93%
 - 12.1.6.3. Grew 113% from last year, D49 grew less than 1%
 - 12.1.6.4. D49 has 651 total participating in CE, 84 are from BLA (6 other schools)
 - 12.1.6.5. 4 students in career start next year
- 12.1.7. Leanne Weyman reported on D49
 - 12.1.7.1. Personal reporting only, not mandatory on vaccines
 - 12.1.7.2. CMAS / SAT / PSAT testing with an opt out option
- 12.1.8. Leanne Weyman reported on Accel
 - 12.1.8.1. SIS team in place, hired to assist from 9am-1pm
 - 12.1.8.2. Technology temp on staff to get the 300 new purchased chromebooks ready for testing
 - 12.1.8.3. Budget process for FY22 will begin soon; ESSR 3 funds is looking like it will come – could be triple ESSR 2 funding
 - 12.1.8.4. Analysis of teacher evaluation and coaching process to be improved
 - 12.1.8.5. Virtual school and CO laws requested to be a discussion item at future board meetings

13. Discussion Items

- 13.1. Work Session Updates
 - 13.1.1. Teacher Retention Group has a meeting on Friday afternoon to begin brainstorming
 - 13.1.2. Student Achievement Group has not set a meeting yet, Rick Dahlman connecting with the district to determine how we can measure
 - 13.1.3. Student Retention Group is looking at data that can be brought to the meeting in order to begin assessing baselines
- 13.2. Handbook Review
 - 13.2.1. Need to begin review and approval; 2 readings before approval
- 13.3. April BOD Regular Meeting Date
 - 13.3.1. Need to change the meeting date due to a conflict of 2 board members and cannot meet quorum on the 20th of April
 - 13.3.2. Bond advisor is coming to present to the board and a board resolution will need to be approved
 - 13.3.3. Discussed the 27th to keep on a Tuesday

14. Action Items

- 14.1. April BOD Regular Meeting Date
 - 14.1.1. Krisell Creager Lumpkins motions to change the April BOD regular meeting date from April 20, 2021 to April 27, 2021 at 6pm, Matthew Pacheco 2nd's
 - 14.1.2. Discussion

