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Mission Statement:

Create a safe, positive environment that fosters intellectual curiosity and a thirst for discovery where students and staff succeed through exceptional programs

BOARD OF DIRECTORS WORK SESSION AGENDA

AUGUST 23, 2021 AT BANNING LEWIS RANCH ACADEMY at 6:00pm.

1. Call to Order

1.1. Heather Zambrano called to order at 6:13pm

2. Roll Call

2.1. Board Members: Deann Barnett, Todd Blum, Krisell Creager-Lumpkins, Scott Lewis, Matthew Pacheco, Heather Zambrano

2.2. Planned Absent: Alexandra Tomei

3. Welcome, Pledge of Allegiance

4. Reading of the Mission Statement

5. Approval of Agenda

5.1. Matthew Pacheco motions to approve the agenda, Todd Blum 2nd, all approve

5.2. Motion carries

6. Discussion Items

6.1. BLPA HS Principal

6.1.1. Request for a designated leader – there is support among staff that this should not be a “forever move” and still seek during hiring season. Proposal for Mr. Dahlman to step in and reassess at end of the year. It appears staff and admin are behind Mr. Dahlman.

6.1.2. Some concerns about 6-12 – creates confusion and next year we would have to undo people turning to Mr. Dahlman for high school when a permanent placement is found. Let middle school be middle school and focus on another solution for high school.

6.1.3. Mr. Dahlman may be the best fit for now to get through this year

6.1.4. Concerns about issues that have been brought up in the past without evidence to prove resolution. Our job is to do what is best overall, not “fix” something that will create more problems later

6.1.5. Desire to set up Mr. Dahlman for success, projection out 1, 5, and 10 years. Desire to resist the idea of Mrs. Rehorst as a “working interview” – Mr. Dahlman is doing a great job in middle school and we are not setting him up for success by doing this.

6.1.6. Mrs. Rehorst is already hired – worth discussing having her step in

- 6.1.7. Interim title should be for anyone placed in this role – concerns about community perception of not ever filling the role. Clear communication from RVP / BOD requested
- 6.1.8. Being administrator heavy is a concern
- 6.1.9. The current role Mrs. Rehorst was not communicated as a permanent position, this was a solution to not having a 9-12 principal. Need to evaluate what the role is of an academic VP and if it is still needed (springtime). We still need to assess and have questions answered as a BOD
- 6.1.10. Continued communication about desiring a “point person” – communication provided supported other options. Proposed to explore other options.
- 6.1.11. There appears to be support for Mrs. Rehorst – can Mr. Dahlman stay in MS, Mrs. Rehorst partner to take over HS. Explained role of academic VP would transition in responsibility.
- 6.1.12. If anyone fails in this “working interview” role, it is Accep and RVP responsibility (training) – we want everyone to be successful.

7. Action Items

7.1. BLPA HS Principal

- 7.1.1. Deann Barnett motions to maintain an elementary, middle school, and high school principal position (3 Principals), Krisell Creager-Lumpkins 2ndd
- 7.1.2. Discussion
 - 7.1.2.1. Clarification on what 3 principals means. It opens the possibility of interim – Mrs. Rehorst is a viable options as a compromise to what BOD and admin desire temporarily.
- 7.1.3. Vote Yes: Deann Barnett, Todd Blum, Krisell Creager-Lumpkins, Scott Lewis, Heather Zambrano
- 7.1.4. Vote No: Matthew Pacheco
- 7.1.5. Motion Carries

7.2. BLPA HS Principal

- 7.2.1. Deann Barnett motions to present offer to Athena Rehorst to be Interim High School Principal for calendar year 21-22 with knowledge that the position will be reposted during hiring season, Krisell Creager-Lumpkins 2ndd
- 7.2.2. Discussion
 - 7.2.2.1. Request that the RVP be present before the role is changed. It has been communicated that the RVP is ready to make a decision. Concerns about the realignment being laborious.
 - 7.2.2.2. Accel should accept what we are trying to do because we need to “figure it out”
 - 7.2.2.3. We have been able to interview her before, and comfortable will re-assess after interim period is complete
 - 7.2.2.4. Noted that Mr. Dahlman is no longer an option given the first motion for 3 principals.
- 7.2.3. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Scott Lewis, Heather Zambrano
- 7.2.4. Vote No: Todd Blum, Matthew Pacheco
- 7.2.5. Motion Carries

8. Executive Session

- 8.1. None

9. Board Member Communication

- 9.1. Oakwood has requested a meeting with Heather – she will take another BOD member with her. Likely to talk about Moody’s and Expansion, requested someone who is also with the Foundation.

