

Banning Lewis Academy
School Accountability Advisory Committee (SAC) Minutes
Monday December 13th, 2021 at 6:00PM
Location: BLRA Classroom

Meeting to called Order at 1802 by Guin Leader

1. Roll Call

- a. Guin Leader – SAC Chair
- b. Matt Harding – SAC Co-Chair
- c. Todd Blum
- d. Trevor Little
- e. Wendy Gearheart
- f. Dawn Engebrecht
- g. Jordan Voltz
- h. Athena Rehorst
- i. Rick Dahlman
- j. Paul Miller

2. Approval of Agenda

- a. Athena Rehorst motions to approve agenda
- b. Wendy Gearheart seconds motion
- c. Agenda approved unanimously

3. Approval of Previous Meeting's Minutes, 11 October 2021

- a. Guin Leeder covered October meeting minutes to bring new members up to speed
- b. Jordan Volts motions to approve
- c. Matt Harding seconds motion
- d. Minutes approved unanimously

4. Special Guests:

- a. None this session.
- b. Future sessions:
 1. Dr Leanne Weyman, Regional VP from Accel Schools (Feb)
 2. Mr. Rob Wilkinson, BLPA Concurrent Enrollment Coordinator (TBD)
- c. Oakwood School/Neighborhood funding liaison/presentation on how funds are utilized & requested

5. Discussion Items

- a. SAC Representatives for these Student Populations:
 1. Students who are members of non-Caucasian races
 2. Students who are eligible for free or reduced-cost lunch
 3. Students with limited English proficiency
 4. Students who are migrant children
 5. Students who are identified as children with disabilities
 6. Students who are identified as gifted children
 - a. Discussion: Mr. Dahlman, gave an overview as to the “why” we are looking for representatives, the District Advisory/Accountability Committee (DAAC) asked us to look at this as they really would like these populations represented on the committee, as it provides equality and equitability, and also discussed the importance of the SAC representing the school voice. This is potentially not a mandatory item, however, as discussed, we would like as much representation as

possible. Having more members is very beneficial. Some of the questions asked were what would duties entail? Response was this is really to bring awareness to items that could potentially be overlooked.

- b. Action: We should report back that we are not comfortable identifying specific members, however, we will send out correspondence to the community expressing our desire to have individuals representing the identified student populations. We will type up this in various languages as well utilizing D49 provided services. Additionally, we meet the state requirements for the committee.

5.2. Elect a SAC Secretary (previous Secretary departed)

- a. Matt Harding nominates Todd Blum
- b. Athena Rehorst seconds the nomination
- c. The vote was unanimous for Todd Blum to be nominated as the SAC Secretary.

5.3. Financial Areas of Emphasis (our SAC recommended budget priorities for the next year)

- a. Due to the District Accountability Advisory Committee (DAAC) in Jan or Feb 2022
 - 1. The DAAC directs the SACs to review our priorities (3-5 items) to see what all the schools have in common. As the DAAC looks across the district and sees trends, they now have an idea how they spend some discretionary funds. This helps to benefit multiple schools with a smaller number (relatively speaking).
 - 2. Items were discussed and the committee voted/ranked, the below items (scores for final rankings in parenthesis next to each subject).
 - A. Technology (5)
 - i. New projectors/smart projectors
 - ii. Student computer upgrades
 - B. Building Additions (13)
 - i. Identify areas to grow campus
 - ii. Land across from prep – could it be repurposed to support the Prep (auditorium/multipurpose area/drama/music)
 - iii. Second story at the ranch
 - iv. What is holding us back from growth? What is criteria to open another campus. Or to add any addition.
 - v. How are Oakwood Home Funds utilized? Foundation future?
 - vi. Contact information for
 - C. Staff Retention (38)
 - i. Bonuses
 - ii. Increase base salary
 - iii. Continued funding of teacher positions
 - iv. Contract days/length of days
 - D. Safety and Security (35)
 - i. Personnel
 - ii. Equipment Upgrades/building improvements
 - iii. Target Hardening
 - E. Curriculum (15)
 - i. Research vetted curriculum for HS Science/Math; MS Science
 - F. Culture Building (44)
 - i. Capturing Kids hearts
 - ii. Collective efficacy
 - iii. Classroom Management
 - iv. Culture

- b. Forms the basis of our review of the BLA budget and recommendations to the Board
- c. Discussion led to idea to form sub-committee on security for both BLRA/BLPA
 - 1. Mr. Paul Miller made motion to form school security sub-committee
 - 2. Guin Leeder seconded the motion
 - 3. The vote was unanimously approved

5.4. Assign subcommittee to develop, plan, and conduct stakeholder surveys (e.g., parents, teachers, students)

- a. Determine topics and annual plan or schedule
- b. Determine structure and platform of survey
- d. Topics and questions to be asked (e.g., communications, parent engagement, culture)
 - 1. Safety & Security
 - 2. Culture
 - 3. Student Survey
- b. Actions: Create survey, conduct survey, analyze results, report to SAC, admin, community.
- c. Desired result: Report to admin, SAC no later than last SAC in April
 - 1. Discussion to form committee on surveys to discuss what is important, what is most important, what is right/wrong
 - A. Athena Rehorst will be our lead
 - B. Matt Harding motions to create a survey sub-committee w/Ms. Rehorst as Lead
 - C. Paul Miller Seconds the motion
 - D. The vote was unanimously approved

5.5. SAC Communications - what platforms and pages will SAC use?

- a. Website should have as much info as possible – all official communication should be here
- b. Need to create an area to submit a question
 - 1. Ask for a BLA SAC e-mail account with access for admin + elected positions
- c. How to utilize social media to get the word out – work with Admin to announce/inform via official school social media accounts– Mrs. Harding
- d. Booth at Recruitment nights - Roundups, Open Houses, etc
- e. SAC Flyer at Town Hall
- f. Need to add SAC meetings to BLA Homepage Calendar of Events

5.6. Notes from December DAAC Meeting (Guin Leeder)

- a. Updates on security actions taken
- b. School board member (Rick van Wieren) spoke, remarked that this will be a year of change.
- c. Discussion on zones (all charters are under iConnect zone), this time was Sand Creek zone and Falcon zone– discussed budget, Guin Leeder feels we should review our budget lines to see if we match how zones allocate 80-85% to personnel costs (salary, bonus, benefits). Sand Creek spending approx. \$135/student on building costs. How does BLA compare? Sand Creek Surveys – family satisfaction, family engagement, employee engagement. Falcon Zone discussed HS “pathways” career program.
- e. DAAC has multiple sub-committees our members can engage in, may convene a future SAC Chair meeting and training for principals/admin on how SACs can be setup and run.
- f. D49 November Election updates and school protocols
- g. Andy Franco briefed charter application process for schools/school feedback – our school received DAAC charter review in Oct 21, report out in January and this SAC will seek to review it and identify areas to engage.

- h. Questions about funding for charter schools – charter schools get the same per pupil funding as public schools, there is an administrative fee/special education fee that is paid to the district from which BLA receives services. Tech is 100% a charter school decision
- i. Next DAAC meeting will be on 25 Jan 22

5.7. SAC Remarks to Present to the BLA Board of Directors on Dec 14

a. SAC has multiple concerns to bring to the attention of the school board of directors. This is a summary of our immediate concerns:

1. We ask the Board to fully comply with Colorado Sunshine law requirements for open meetings, recording meetings, and making decisions in open meetings. Detailed meeting minutes need to be promptly posted to provide updates to the community.

2. We do not have a full complement of board members since two members resigned. We would like to see the Board seek to fill those two vacancies immediately and conduct actual elections for the positions.

3. We are concerned with the Board's non-transparent, non-public meeting decision to dismiss the current Regional Vice President. We discussed the valuable changes she has brought to our school processes to include establishing focused subcommittees, and her dismissal without any public notice, decision, record, or explanation is unsatisfactory.

5.8. MLO Expenditure Request – Mr Dahlman presented the following requests for 3A and 3B funds:

a. Compensation (One Time, 3A)

1. Compensation for 3 high school teachers in FY22 - \$161,500.00

2. 2 Kindergarten Teachers, 1 first grade teachers - \$125,625.00

3. 4 Middle School Teachers - \$177, 468.00

4. 2 Additional Teachers (Not technology or security) - \$86,808.00

b. Safety (One Time, 3A)

1. Securly (2021-2022) Internet filtering at BLRA/BLPA - \$24,975.00

c. Restore and Refurbish (One Time, 3B)

1. Replace Economizer Assembly on RTU #9 at BLRA - \$1,292.00

2. Student Desks and Chairs for BLRA - \$13,480.50

d. Matt Harding motions to approve the request for use of MLO funds

e. Trevor Little seconds the motion

f. The vote was passed unanimously.

6. Future Business:

6.1 School Accountability Training from District

6.2 Principal Evaluation Review/ Input

7. Adjournment at 2130

a. Motion to adjourn made by Paul Miller

b. Second by Athena Rehorst