Banning Lewis Academy School Accountability Advisory Committee (SAC) Agenda

Monday April 11th, 2022 at 6:00PM Location: BLRA library,

with Zoom Link: https://zoom.us/j/5770398962?pwd=NWFLNWY5ZGgxRkxQYVRKZzV3V21BQT09

Call Meeting to Order at 6:04pm

- **1. Roll Call** Guin Leeder president, Todd Blum Secretary, Athena Rehorst, Rick Dahlman, Jordan Voltz, Julia, Heather, Dawn, Tiffany Townsend, Andrea, Danielle, Trevor, Wendy Gearhart, Matt Harding
- 2. Approval of Agenda (5 min) Agenda amended adjusted 5.1, removed 5.6, removed finance from 5.5
- 3. Approval of Previous Meeting's Minutes, March 14th, 2022 (5 min) reviewed, no issues
- 4. Special Guests: None this session.
- 5. Discussion Items
- 5.1. Develop a recommendation for the Supplemental Budget (Mr. Dahlman) (30 min)
 - a. Need to address the increase in Per Pupil Revenue (PPR) distribution in March 2022
 - 1. There were less students than the state projected, so our PPR will adjust upward
 - 2. State said we can put our funds into reserves and roll it into the FY23 budget
 - b. Overview of FY23 Budget see attachment for full draft budget
 - 1. Increased safety and security budget to show \$100k
 - 2. Decrease in business support fee
 - 3. Overall budget increasing by \$1.2M
 - 4. Projected increase in student population leads to increase in revenue per student by 8% overall
 - 5. MLO Funds adjusted items covered by MLO per an attachment
 - 6. ESSER funds will go away (these were COVID relief funds)
 - 7. Teacher retention average of 3.5% increase of salaries for teachers
 - 8. Review of Increase/decrease overview on the provided attachment
 - 9. The SAC Endorses the proposed draft budget
- 5.2. Updates from the Subcommittee on Surveys (Ms. Rehorst) (15 min)
 - a. Progress and results of the Culture Survey, Plan for future surveys
 - 1. Surveys will be sent out every other month with this last one for the school year in May 2022
 - 2. Extracurricular activities came up and families felt we did not offer diversity in activities so we will dive deeper into what families would like to see in next year's survey(Athletic/Non-Athletic). There was discussion on how to get parents involved within surveys, provide hyperlinks, contact info.
 - 3. The goal is to send the last survey out in early May.
- 5.3. Updates from the Subcommittee on Safety and Security (Mr. Miller) (10 min)
 - a. Results of Security Survey, Recommendations for security personnel and other initiatives
 - 1. 4 staff members will be decision makers for the security hire, selecting the top candidate the SAC subcommittee will be able to attend and provide input to voting members.
 - 2. Initial contract looks like it will be for 1 year CSPD may be able to support in the future with SRO.

- 5.4. Principal Feedback (Evaluation) (Ms. Leeder) (15 min)
 - a. Review a draft proposal, Approve a methodology to use in 2022-2023—There is an evaluation process that should be in use in the school, and the SAC asks: Is feedback occurring & how is it being done? SAC can provide additional feedback to the principals on how they are supporting the SAC overall.
 - b. The evaluation process previously conducted by the Accel RVP was slightly differently. However, the three attending principals stated that they had not received any formal feedback in the last 2 years.
 - 4. Mr. Dahlman presented the state of Colorado Principal feedback tool as an example, which included quality principal standards to be considered.

https://www.cde.state.co.us/educatoreffectiveness/smes-principal

- 5. The SAC Recommends that ACCEL conduct principal evaluations and at a minimum, utilize the CDE quality principal standards if there isn't a better option. As additional feedback, the SAC feels the principals support the group extremely well and there is a very high participation/engagement rate from principals and assistant proncipals.
- 5.5. Solicit SAC reps to the Staff Retention Subcommittees (attend meetings, bring info to SAC)
 - a. Ms Leeder stated that she had talked with Ms Prosch, and that she was receptive to support to the Staff Rentention Subcommittee. However, it isn't clear that the Board wants additional support. Currently the BLRA Principal/School Board President/School Board Vice President are on the subcommittee.
 - b. The SAC has 2 volunteers Danielle and Andrea would like to support if they can. Mrs. Leeder will send a note to Ms. Prosch and the Board offering the support of those two SAC members.
- 5.6. Mill Levy Override (MLO) fund expenditures (5 min) removed
- 5.7. Decide if this is the last meeting of the school year, or should we add one in May (5 min)
 - a. Topics to cover in May could include: Surveys (review results of End of Year survey), way ahead for security personnel; end-of-year principal feedback, and areas of SAC focus and improvement for 2022-2023 (parent engagement/partnership with school, responsibilities for student outcome, growth, unified improvement plan, benchmarks, budget review).
 - b. The Group decided on 6 June in the Ranch Library at 6pm. Topics will include parent engagement.
- 5.8. Select SAC meeting dates for the 2022-2023 school year (5 min)
 - a. Our current tempo is the second Monday, bimonthly in Aug, Oct, Dec, Feb, April; we added March.
 - b. Meetings will be: 8 Aug, 10 Oct, 12 Dec, 13 Feb, 10 Apr, 12 June at BLRA in the Library at 6pm.
- 5.9. Open Forum, Questions, Comments (10 min)
 - a. Substitutes is there an issue with availability? We are in very good shape currently
 - b. Speeding in neighborhood during morning commute possible discussion for community engagement.
- 5.10. SAC Recommendation to Present to the BLA Board of Directors in April (5 min)
 - a. SAC ENDORSES the supplemental budget
 - b. SAC RECOMMENDS conducting principal evaluations; if nothing else use CDE form
 - c. Discussion about asking a Board rep to SAC next school year
 - d. Appreciate the SAC training and look forward to continued development/strengthening of SAC/Board relations
- 6. Future Business: parent engagement, curriculum review, UIP Review
- 7. Adjournment at 7:43

BLA SAC Meetings: Aug 16 2021, Oct 11 2021, Dec 13 2021, Feb 7 2022, Mar 14, 2022, Apr 11, 6 Jun 2022