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Mission Statement:

*Create a safe, positive environment that fosters intellectual curiosity and
a thirst for discovery where students and staff succeed through exceptional programs*

BOARD OF DIRECTORS SPECIAL MEETING SESSION MIUNTES
JUNE 7, 2022 at BANNING LEWIS RANCH ACADEMY at 6:00pm.

1. Call to Order

1.1. Heather Zambrano called to order at 6:06pm

2. Roll Call

2.1. Board Members: Deann Barnett, Krisell Creager-Lumpkins, Matthew Pacheco, Alexandra Tomei,
Heather Zambrano

3. Welcome, Pledge of Allegiance

4. Reading of the Mission Statement

5. Approval of Agenda

5.1. Deann Barnett motioned to approve the agenda, Krisell Creager-Lumpkins 2ndd
5.2. All approve, motion carries

6. Discussion Items

6.1. Policy Review

6.1.1. Records Retention, Access to School Property, Board Appointment Policy, School Board
Communication Policy, Board Subcommittee and Sanctioned Organization Policy, Board
Subcommittee Elected and Appointed Position Policy, School Board Code of Conduct

6.1.1.1. No additional changes from the 05.17.2022 meeting

6.1.1.2. Re-reviewed the changes that were previously discussed and noted in the 05.17.2022
minutes

6.2. Board Appointments

6.2.1. Appointment committee reviewed the interviews with the 3 candidates that had occurred
previously

6.2.2. Reviewed applications, considering actions, presence, potential contributions, and behavior at
meetings and within the school. Created custom questions per their application.

6.2.3. Ranked – Leigh as the top candidate. While Leigh does not have experience as a director, she
does have clear focus and direction on the school. It was reassuring that she is solution oriented,
that she does not take things personally. She has expressed a desire to support the board, school, to

review all pertinent information first to ensure teachers and students feel important and to make kids education matter. She stated she has not violated code of conduct or by laws in any way.

6.2.4. Kimberly is the second candidate. As she has experience being on boards, she only became experienced in our board since April. She can see the board is united in it's purpose – the people who are most vocal are those who are unhappy. When asked about the code of conduct, it is pretty straightforward and standard. She has been included in multiple personal emails that include those who have attacked the board. Draw to the board is to see Banning as the place to be.

6.2.5. Third candidate is Guin. While Guin has familiarity with district and Banning, as the SAC chair she has 0 board experience and 0 years of experience with an organizational budget, and some areas of non-compliance in her participation in SAC leadership. She is passionate about the transparency, there are concerns about her articulation to communicate without discretion pertaining to FERPA. Feels her overt criticism has been effective in identifying discrepancies, similar to her candidate video. Did not answer how she would build teamwork. She stated she has not violated the code of conduct or other eligibility requirements.

6.2.6. This is a difficult place to be right now – we have a phenomenal organization and school.

6.2.7. We have built a phenomenal school – there are a lot of personal agendas that have taken place over the last couple of months. People have to come to the organization to want to make it a better place for students and staff.

6.3. June 21, 2022 Meeting

6.3.1. As 3 board members will be out of town for the June 21, 2022 meeting, quorum will likely not be met.

6.3.2. Recommendation to cancel the meeting or it can occur but no action can be taken if a meeting occurs.

6.3.3. Also reviewed the July meeting – something to keep in the back of your mind. May need to change date of July meeting as all admin will be out of town on July 12 – a future special meeting.

6.3.4. If there is no ability to take action, would be informational only. Would think it would be nice to have principals have to show up for something that is not a quorum meeting. Suggestion to cancel the June 21 board meeting.

7. Action Items

7.1. Policy Review

7.1.1. Records Retention

7.1.1.1. Deann Barnett motioned to approve the Records Retention policy, Krisell Creager-Lumpkins 2ndd

7.1.1.2. No Discussion

7.1.1.3. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano

7.1.1.4. Vote No: None

7.1.1.5. Motion carries

7.1.2. Access to School Property

7.1.2.1. Deann Barnett motioned to approve the Access to School Property policy, Krisell Creager-Lumpkins 2ndd

7.1.2.2. No Discussion

7.1.2.3. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano

7.1.2.4. Vote No: None

7.1.2.5. Motion carries

7.1.3. Board Appointment Policy

7.1.3.1. Deann Barnett motioned to approve the Board Appointment policy, Krisell Creager-Lumpkins 2ndd

7.1.3.2. No Discussion

7.1.3.3. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano

7.1.3.4. Vote No: None

7.1.3.5. Motion carries

7.1.4. School Board Communication Policy

7.1.4.1. Deann Barnett motioned to approve the School Board Communication policy, Krisell Creager-Lumpkins 2ndd

7.1.4.2. No Discussion

7.1.4.3. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano

7.1.4.4. Vote No: None

7.1.4.5. Motion carries

7.1.5. Board Subcommittee and Sanctioned Organization Policy

7.1.5.1. Deann Barnett motioned to approve the Board Subcommittee and Sanctioned Organization policy, Krisell Creager-Lumpkins 2ndd

7.1.5.2. No Discussion

7.1.5.3. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano

7.1.5.4. Vote No: None

7.1.5.5. Motion carries

7.1.6. Board Subcommittee Elected and Appointed Position Policy

7.1.6.1. Deann Barnett motioned to approve the Board Subcommittee Elected and Appointed Position policy, Krisell Creager-Lumpkins 2ndd

7.1.6.2. No Discussion

7.1.6.3. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano

7.1.6.4. Vote No: None

7.1.6.5. Motion carries

7.1.7. School Board Code of Conduct

7.1.8. Deann Barnett motioned to approve the School Board Code of Conduct, Krisell Creager-Lumpkins 2ndd

7.1.8.1. No Discussion

7.1.8.2. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano

7.1.8.3. Vote No: None

7.1.8.4. Motion carries

7.2. Board Appointments

7.2.1.1. Deann Barnett motioned to appoint Leigh Bolton to the school board, Krisell Creager-Lumpkins 2ndd

- 7.2.1.1.1. No Discussion
- 7.2.1.1.2. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano
- 7.2.1.1.3. Vote No: None
- 7.2.1.1.4. Motion carries
- 7.2.1.2. Deann Barnett motioned to appoint Kimberly Whitten-Chung to the school board, Krisell Creager-Lumpkins 2nd d
 - 7.2.1.2.1. Discussion
 - 7.2.1.2.1.1. All know that she was on an email that was not intended for the boards eyes, but came to the board accidentally. That is my concern – when we speak about personal agendas – there are two sides to every story.
 - 7.2.1.2.1.2. You did reach out and ask to understand – other narratives appear to have taken over. Personal concern – there are other driving forces that have positioned and influenced you. Willing to say it publicly.
 - 7.2.1.2.1.3. If it is not focused on the strategic pillars, bringing up academics, retention of students and staff then it is noise. Trying to understand and get us all working together to stay out of operations and drive forward the mission, when we have community members intentionally attacking the board it is hard to drive forward the mission.
 - 7.2.1.2.1.4. She was asked about that in her interview – when she expressed an interest she received multiple emails from people just coming to her. Did not answer why she was included – she gets hundreds of emails each day and does not always see them.
 - 7.2.1.2.1.5. In 2 months of simple observation, has still found her own conclusions.
 - 7.2.1.2.2. Vote Yes: None
 - 7.2.1.2.3. Vote No: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano
 - 7.2.1.2.4. Motion does not pass
- 7.2.1.3. Deann Barnett motioned to appoint Guin Leeder to the school board, Krisell Creager-Lumpkins 2nd d
 - 7.2.1.3.1. Discussion
 - 7.2.1.3.1.1. Guin has showed her true colors in the last several months being requested to be a part of the organization and present on behalf of the SAC.
 - 7.2.1.3.1.2. We all have our lanes of operation – Guin and SAC would like to govern the board. Andy Franco was brought in to help the board and SAC and admin understand what should be occurring.
 - 7.2.1.3.1.3. Every time we have had the opportunity to sit down and have a conversation – there is always a reason as to why we cannot have that conversation
 - 7.2.1.3.1.4. In light of all that has gone on – how will you work with the others on the board and build that rapport and work within the confines of this group. She failed to answer it and went off on a different tangent. I wanted to hear that answer and did not hear it. The answer by not addressing it is I’m not planning on working with this board.

- 7.2.1.3.1.5. Guin and I discovered that we do not converse well during email but have had great conversations via phone or in person. It is jarring when it is presented differently in public.
- 7.2.1.3.1.6. The call of adherence is met with agreement and then backlash.
- 7.2.1.3.1.7. Passion and desire goes a long way but when it crosses lines, that is concerning.
- 7.2.1.3.1.8. She has stated that she can make any concern fall within SAC responsibilities and concern about mis-representing the SAC that way
- 7.2.1.3.1.9. Need consistency with the phone calls and collaborative meetings and the public comment.
- 7.2.1.3.1.10. Policy – we are human and we are continuing to get better and grow as the collective group. Guin states she knows policy, but struggles meeting her own policy with SAC. How do you say you are going to do it if you cannot already do it.
- 7.2.1.3.1.11. Everybody is watching and we need to mind every policy, by law, statute even when it is not a popular opinion.
- 7.2.1.3.1.12. I disagree that we have not abided by the code of conduct, and if we can't do it as SAC, can we do it on the board.
- 7.2.1.3.2. Vote Yes: None
- 7.2.1.3.3. Vote No: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano
- 7.2.1.3.4. Abstain: Matthew Pacheco
- 7.2.1.3.5. Motion does not pass

7.3. June 21, 2022 Meeting

- 7.3.1.1. Deann Barnett motioned to cancel the June 21, 2022 regular school board meeting, Krisell Creager-Lumpkins 2ndd
- 7.3.1.2. Discussion
 - 7.3.1.2.1. If there is nothing we can motion on or action on, it doesn't make sense to have a June meeting.
- 7.3.1.3. Vote Yes: Deann Barnett, Krisell Creager-Lumpkins, Alexandra Tomei, Heather Zambrano
- 7.3.1.4. Abstain: Matthew Pacheco
- 7.3.1.5. Vote No: None
- 7.3.1.6. Motion carries

8. Board Member Communication

- 8.1. Krisell Creager-Lumpkins spoke as her term is ending and this will be her final board meeting.
 - 8.1.1. See addendum A attached for her statement
- 8.2. Will need to examine the July meeting date.
- 8.3. Matthew Pacheco shared that it has been a blessing to be a part of the group. This is a great organization and a great group. There are many who have talent, time, and efforts and good intent who are helping the school. I have been able to ban CRT, and work together despite long and hard conversations, and was able to accomplish a lot. Continue to seek wisdom, surround yourself with wise counsel. Thank you to all of my board members for your time in addition to your job to give many many many hours to this organization.

8.4. Thank you isn't enough to our board members who are leaving.

8.5. We have an incredible group of people, a lot of great things will happen with this organization. With the right passion and heart – if we can continue to guide it with hearts like yours.

9. Adjournment

9.1. Heather Zambrano adjourned the meeting at 7:19pm

DATE: June 7, 2022

//Signed//
Alexandra Tomei, Secretary

Addendum A: Krisell Creager Lumpkins statement